

Police Candidate Processing

The process to become a Schenectady Police Officer is very comprehensive and involves successfully completing all of the following steps:

- Meeting all requirements for eligibility to take the entrance exam
- Obtaining a passing grade on the entrance exam and reachable on the resulting Civil Service list
- Passing the physical agility test
- Submission of an extensive Personal History Questionnaire
- Interview with the Department's Command staff
- Background investigation and fingerprinting
- Polygraph exam
- Psychological evaluation
- Physical exam and drug test
- Interview with the Mayor

If you successfully complete every stage of processing, you may be offered an appointment. Appointments are made as vacancies occur.

Appointments are probationary for one year from date of hire. Candidates **MUST** successfully complete the 6-month Basic School at the Zone 5 Police Academy and the Department's 13-week field training program in order to continue employment.

Salary range:

\$35,133 (Academy rate...first 6 months)

\$43,006 - \$62,827 (Steps 1 – 6)

Employee benefits include health and dental insurance, 20/25 year retirement plan and much more.